



RedR Australia Limited

ABN 89 068 902 821

Financial Statements for the year ended 30 June 2015

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REDR AUSTRALIA LIMITED
ABN 89 068 902 821
CORPORATE DIRECTORY

Directors

Elizabeth Taylor	Director
Paul de Launay	Director (Resigned on 2 February 2015)
Michael Marley	Director
Andreas Marquardt	Director
Joanna O'Brien	Director
Malcolm Ralston	Director
Alexandra Robinson	Director (Resigned on 20 October 2014)
Andrew Stevenson	Director
David Swan	Director
Rhodri Wynn-Pope	Director (Resigned on 2 February 2015)
Nicole Hahn	Director (Appointed since 20 October 2014)
Dinesh Jayasuriya	Director (Appointed since 20 October 2014)

Company Secretary

Kirsten Sayers

Registered Office and Principal Place of Business

13-21 Bedford Street
North Melbourne Vic 3051

Auditor

BDO East Coast Partnership
Level 14
140 William Street
Melbourne Vic 3000

Website address

www.redr.org.au

REDR AUSTRALIA LIMITED
ABN 89 068 902 821
DIRECTORS' REPORT
FOR THE YEAR ENDED 30 JUNE 2015

Your directors present their report with respect to the result of RedR Australia Limited as ("the company") for the year ended 30 June 2015 and the state of the company's affairs at that date.

DIRECTORS

The following persons held office during the year ended 30 June 2015 or at the date of this report:

Director (Name & Qualification)	Date of Appointment, Experience, and Other Directorships	Responsibility
Emeritus Professor Elizabeth Taylor, AO, BE, LLB (Hons), Hon FIEAust, FAICD	12 June 1998 Chair - Board of Directors, Engineers Australia Pty Ltd (trading as Engineers Media) Chair - Board of Professional Engineers of QLD to Dec 2011	Engineers Australia (EA) nominee Chair 9 Dec 2010
Paul de Launay, BE, MIE Aust NPER	25 October 2010 (Resigned on 02.02.15) Civil Engineer Executive Coordinator, Major Capital Works Projects, Asset Solutions, Gold Coast Water Director Construction Projects Services Pty Ltd RedR Australia Member since 1999 RedR deployments: Cambodia, Switzerland, Uzbekistan, Tajikistan, Guinea-Conakry, Eritrea, Afghanistan, Pakistan, Sudan, Chad, Kenya, Lebanon	Elected by Standby Register
Michael Marley BE, M Eng Sc, Hon FIEAust, FAICD, RPEQ	10 February 2009 Director, Principal, Golder Associates Pty Ltd	Consult Australia (CA) Nominee
Andreas Marquardt BE (Civil), ME, MBA, CPEng, FIEAust	21 March 2005 Treasurer, Manager Asset Management, ACTEW Water Canberra	APESMA Nominee
Joanna O'Brien BE (Civil), Diploma of Environmental Studies	26 October 2009 Director, Environmental and Humanitarian Engineer; RedR Australia Deployments - UNHCR, Banda Aceh, Indonesia, Maldives	Board Nominee

REDR AUSTRALIA LIMITED
ABN 89 068 902 821
DIRECTORS' REPORT (CONT'D)

Director (Name & Qualification)	Date of Appointment, Occupation, and Other Directorships	Responsibility
Malcolm Ralston B Leg Studies	22 October 2012 Director, Emergency/Disaster Response Advisor; RedR Australia Deployments - UNOPS, Iraq & WFP/UNJLC, Banda Aceh Indonesia	Elected by Financial Member
Alexandra Robinson LLB (International Law), B.SocSc	9 May 2011 (Resigned on 20.10.14) Lawyer, Youth Justice Policy Humanitarian Worker - Child Protection RedR Australia Deployment - Sri Lanka, Ethiopia	Board nominee
Andrew Stevenson BE (Civil) (Hon), Diploma of Management, Cert of Mediation, Cert of Arbitration Copland Leadership 2008 Board Orientation Series 2009 (Leadership Vic)	9 May 2011 Director, Principal, Alchimie Pty Ltd	Board nominee
David Swan BE (Civil), MBA, (Tech Man), CPEng, JP	5 April 2002 Director, Swan Environmental Project Management RedR Deployment - UNHCR, Yemen; AusAID - Yogyakarta	Institute of public Works Engineering Australia (IPWEA) nominee
Rhodri Wynn-Pope	24 October 2011 (Resigned on 2 February 15) Humanitarian Advisor	Elected by Standby Register
Nicole Hahn	2 February 2015 Civil Engineer, Beng (Civil) Monash University RedR Deployee in 2006, 2007, 2009 to 2013 and 2015 RedR Associate Trainer	Elected by Financial Member
Dinesh Jayasuriya	2 February 2015 RedR deployee in 2015 INOICEF Posts 2010, 2014 and 2015 RedR Associate Trainer	Elected by Financial Member

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

REDR AUSTRALIA LIMITED
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DIRECTORS' REPORT (CONT'D)

During the financial year, four meetings of directors were held. The number of meetings attended and number of meetings eligible to attend were:

Directors	Meetings	
	Possible	Attended
Elizabeth Taylor	4	4
Andreas Marquardt	4	4
Paul de Launay (Resigned on 2.2.15)	2	2
Joanna O'Brien	4	4
Mal Ralston	4	4
Alexandria Robinson (Resigned on 20.10.14)	1	0
David Swan	4	4
Rhodri Wynn-Pope (Resigned on 2.2.15)	2	2
Andrew Stevenson	4	4
Dinesh Jayasuriya (Appointed since 20.10.14)	2	2
Nicole Hahn (Appointed since 20.10.14)	2	2
Mike Marley	4	3

COMPANY SECRETARY

Kirsten Sayers was appointed as Secretary on 29 April 2013.

OBJECTIVES

RedR Australia provides suitably trained and experienced personnel to relief agencies in order to help them relieve people from the debilitating conditions that occur when disasters disrupt the normal pattern of life.

Short Term:

To relieve suffering in disasters by selecting, training and providing competent and committed personnel to humanitarian relief agencies worldwide.

Long term objective:

The three year Strategic Framework provides targeted direction for RedR Australia's operations, highlighting our four primary goals of a strong, responsive and dynamic Standby Register; greater International Collaboration; Engagement and Visibility; and Accountability and Governance.

RedR Australia's strategic objectives required to achieve these targets revolve around the need to maintain and utilise skills and experience of personnel on our Standby Register; identify new partnerships and funding opportunities (including cost-sharing arrangements); increase our public profile; strengthen our engagement with partners, stakeholders, donors and the Australia public; remain a leader in the humanitarian space; continuously measure RedR Australia's impact of projects and programs; and to be best placed to respond to where there is the greater humanitarian need, with particular focus on operations in the Southern Hemisphere, and primarily in the Asia-Pacific region where we are best geographically placed to respond.

STRATEGY FOR ACHIEVING THE OBJECTIVES

Strategic Goals:

1. Enhance position of RedR Australia as an essential service within the international disaster/humanitarian emergency discipline.
2. Recruit, select and retain high calibre personnel on the Standby Register, primarily using information from UN agencies on anticipated needs.
3. Train and prepare personnel for RedR involvement and non-RedR roles.
4. Deploy and support personnel during and after deployment.
5. Ensure service delivery is backed by strong and efficient administration and finance support.
6. Communicate with all interested parties to lift awareness of RedR mission, needs, services and opportunities.

PRINCIPAL ACTIVITIES

The principal activities of the company are the relief of suffering caused by disasters, through the selection, training and provision of competent and committed personnel to humanitarian programmes.

There is emphasis on assistance via engineering and related disciplines, together with delivery and distribution of relief supplies and shelter materials, and attention to water and sanitation needs among others.

PERFORMANCE MEASURES

Administration ratio

A useful measure of the entity's administrative efficiency is its administration cost ratio, which RedR Australia aims to keep below 10%. The ratio expresses administrative costs (including depreciation) as a percentage of total revenue.

Deployments

Number of deployments and duration each year as a percentage of revenue.

RESULTS AND REVIEW OF OPERATIONS

The net result of operations for 30 June 2015 was an operating surplus of \$196,944 compared to a surplus of \$41,321 for the year ended 30 June 2014.

The continued operations of the Company at the current level are dependent on continued funding support from Department of Foreign Affairs and Trade (DFAT). The two year Partnership Deed of Agreement between RedR and DFAT has been extended to 30 June 2016. The DFAT Funding for F2016 is being paid in two tranches with \$1.0M paid in June 2015 with the balance \$4.1M payable in October 2015.

In 25 March 2015 an agreement was reached with the Department for International Development (UK Aid) for funding through to 30th June 2017 for up to £3,000,000 to be made available to RedR Australia, an additional £750,000 is also available to fund 20 global emergency deployments.

SIGNIFICANT CHANGES IN STATE OF AFFAIRS

There was no significant change in the state of affairs of the company during the financial year.

REDR AUSTRALIA LIMITED
ABN 89 068 902 821
DIRECTORS' REPORT (CONT'D)

DIVIDENDS

The company is limited by guarantee and is prohibited by its objects from distributing any surplus to the members. Accordingly no dividend has been paid or declared by the company since the end of the previous financial year and up to the date of this report.

ENVIRONMENTAL REGULATION

The company is not subject to any significant environmental regulation under Australian Commonwealth or State law.

LIKELY DEVELOPMENTS AND EXPECTED RESULTS OF OPERATIONS

RedR Australia relies on the generous support of the Australian and United Kingdom governments to fund its service delivery. While we have expanded our private donor base we are looking to build on this plus engage more with universities including Melbourne University, Charles Darwin University and RMIT University to expand out training reach. Its business as usual and we look to lock in longer term funding agreements with Department of Foreign Affairs and Trade ("DFAT") and Department for International Development ("DFID"). We now have a 2-year funding arrangement with DFID and are looking for a multi-year agreement with DFAT to be negotiated in the first half of 2016 financial year.

Training should grow with the collaboration we have with the tertiary education sector and we are rebuilding connections with the Engineering Firms community while looking to expand our donor base) will also lead to an increase in training participation.

We have invested in CRM improvements and will be rolling out an electronic register portal and training portal both designed to make it easier to deal with applying for and qualifying for deployments which will improve operational efficiency.

While it is business as usual we understand we are working in an ever increasing demand for humanitarian aid and we stand ready to support those in need and improve our service delivery. We stand ready to contribute to global humanitarian action that improves the lives of people affected by crisis.

PROCEEDINGS ON BEHALF OF THE COMPANY

No person has applied to the Court under section 237 of the Corporations Act 2001 for leave to bring proceedings on behalf of the company, or to intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or part of those proceedings.

MEMBERS' GUARANTEE

The company is a not for profit public company limited by guarantee. The total amount of members guarantee as at 30 June 2015 was \$5,220 based on a membership of 261 at a liability of \$20 per member. This guarantee would be called upon to contribute towards meeting any outstanding obligations of the Company in the event of it being wound up.

REDR AUSTRALIA LIMITED
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DIRECTORS' REPORT (CONT'D)

NON-MONETARY DONATIONS

The value of pro bono services provided by advisors and volunteers during the financial year is \$320,307 (2014: \$146,000). Non-monetary contributions represent volunteer hours provided at a rate consistent with external costs should the company have paid for these services. This amount has been calculated by reference to the fair value of the assets received when the company gains control of the contribution.

The above amounts have not been included in the results of the Company as the related transactions would be recorded as revenue and a disbursement the same financial year and therefore the transaction has no effects on the results of the Company.

MATTERS SUBSEQUENT TO THE END OF FINANCIAL YEAR

There has not arisen in the interval between the end of the financial year and the date of this report any item, transaction or event of a material and unusual nature likely, in the opinion of the directors, to affect substantially the operations of the company.

DIRECTORS' BENEFIT

Since the end of the previous financial year, no director has received or become entitled to receive a benefit by reason of a contract made by the company or a related corporation with the director or with a firm of which he/she is a member, or with a company in which he/she has a substantial financial interest, except any benefit that may be deemed to accrue by reason of professional costs paid in the ordinary course of business.

INDEMNIFICATION OF OFFICERS OR AUDITORS

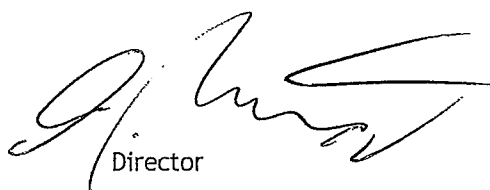
Every member of the Board, Audit Committee, Secretary and other officer for the time being of the company shall be indemnified out of the assets of the company against any liability arising out of the execution of the duties of their office which is incurred by them in defending any proceedings, whether civil or criminal, in which judgement is given in their favour or in which they are acquitted or in connection with any application under the Law in which relief is granted to them by the Court in respect of any negligence, default, breach of duty or breach of trust.

The company has paid a premium of \$3,100 during the financial year in respect of an insurance contract insuring the directors and officers against a liability as an officer for the costs or expenses to defend legal proceedings.

AUDITOR'S INDEPENDENCE DECLARATION

A copy of the auditor's independence declaration is set out on the following page.

Signed at Melbourne this twenty-sixth day of October 2015 in accordance with a resolution of the directors.



Director



Director



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Melbourne VIC 3000
GPO Box 5099 Melbourne VIC 3001
Australia

DECLARATION OF INDEPENDENCE BY SIMON SCALZO TO THE DIRECTORS OF REDR AUSTRALIA LIMITED

As lead auditor of RedR Australia Limited for the year ended 30 June 2015, I declare that, to the best of my knowledge and belief, there have been no contraventions of any applicable code of professional conduct in relation to the audit.

A handwritten signature in black ink, appearing to be 'S Scalzo', written over a horizontal line.

Simon Scalzo
Partner

BDO East Coast Partnership

Melbourne, 26 October 2015

REDR AUSTRALIA LIMITED
ABN 89 068 902 821
STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2015

	Note	2015 \$	2014 \$
ASSETS			
Current Assets			
Cash and cash equivalents	3	4,879,756	5,940,346
Trade and other receivables	4	748,602	524,468
Inventories	5	-	5,408
Other current assets	6	240,419	299,369
Total Current Assets		<u>5,868,777</u>	<u>6,769,591</u>
Non Current Assets			
Property, plant and equipment	7	76,448	103,494
Total Non Current Assets		<u>76,448</u>	<u>103,494</u>
TOTAL ASSETS		<u>5,945,225</u>	<u>6,873,085</u>
LIABILITIES			
Current Liabilities			
Trade and other payables	8	551,692	621,005
Unearned income	9	2,674,521	3,759,023
Provisions	10	197,551	175,745
Total Current Liabilities		<u>3,423,764</u>	<u>4,555,773</u>
Non Current Liabilities			
Provisions	10	28,644	21,439
Total Non Current Liabilities		<u>28,644</u>	<u>21,439</u>
TOTAL LIABILITIES		<u>3,452,408</u>	<u>4,577,212</u>
NET ASSETS		<u>2,492,817</u>	<u>2,295,873</u>
EQUITY			
Reserves	17(b)	937,381	937,381
Retained Earnings	17(a)	1,555,436	1,358,492
TOTAL EQUITY		<u>2,492,817</u>	<u>2,295,873</u>

The accompanying notes form part of these financial statements.

REDR AUSTRALIA LIMITED

ABN 89 068 902 821

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2015

	2015 \$	2014 \$
REVENUE		
Donations and gifts		
Monetary	74,223	117,450
DFAT Grant	6,703,877	5,002,901
Other Overseas	793,166	1,600,726
Investment Income	108,244	94,939
Membership	8,526	6,546
Training	627,600	1,304,572
Sundry	16,657	100,630
Foreign exchange gain	8,673	18,737
TOTAL REVENUE	8,340,966	8,246,501
EXPENSES		
International Programs	(4,799,200)	(4,851,885)
Funds expended on international programs	(472,185)	(407,937)
Program Support Costs	(1,516,206)	(1,699,132)
Training	(40,595)	(24,331)
Government, multilaterals & private sector	(846,634)	(11,662)
Staffing costs	(469,202)	(1,210,233)
Other administrative costs	(8,144,022)	(8,205,180)
TOTAL EXPENSES	(8,144,022)	(8,205,180)
INCOME TAX EXPENSE	-	-
SURPLUS AFTER INCOME TAX EXPENSE FOR THE YEAR	196,944	41,321
ATTRIBUTABLE TO THE MEMBERS OF REDR AUSTRALIA LTD		
OTHER COMPREHENSIVE INCOME FOR THE YEAR, NET OF TAX	-	-
TOTAL COMPREHENSIVE INCOME ATTRIBUTABLE TO THE	196,944	41,321
MEMBERS OF REDR AUSTRALIA LTD		

The accompanying notes form part of these financial statements.

REDR AUSTRALIA LIMITED
ABN 89 068 902 821
STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2015

	Retained Surplus \$	Special Purpose Reserve^ \$	Total \$
Balance at 1 July 2013	1,317,171	937,381	2,254,552
Other Comprehensive Income Net of Tax	-	-	-
Net surplus for the year	41,321	-	41,321
Transfers (to)/from reserves	-	-	-
Balance at 30 June 2014	1,358,492	937,381	2,295,873

	Retained Surplus \$	Special Purpose Reserve \$	Total \$
Balance at 1 July 2014	1,358,492	937,381	2,295,873
Other Comprehensive Income Net of Tax	-	-	-
Net surplus for the year	196,944	-	196,944
Transfers (to)/from reserves	-	-	-
Balance at 30 June 2015	1,555,436	937,381	2,492,817

^The special purpose reserve represents an unconditional grant allocation which has been designated for on-going working capital use.

The accompanying notes form part of these financial statements.

REDR AUSTRALIA LIMITED
ABN 89 068 902 821
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Preparation

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the Australian Charities and Not-for-profits Commission Act 2012 and the Australian Council for International Development (ACFID) reporting requirements as appropriate for non-profit entities. The financial report has been prepared in Australian dollars on an accruals basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

Any new Accounting Standards that have been issued but are not yet effective at balance date have not been applied in the preparation of this financial report.

The financial report covers RedR Australia Limited ("the Company") as an individual entity. The Company is a public, limited by guarantee, incorporated in Australia under the Corporations Act 2001.

The financial statements have been prepared under the historical cost convention, except for, where applicable, the revaluation of available-for-sale financial assets, financial assets and liabilities at fair value through profit or loss, investment properties, certain classes of property, plant and equipment and derivative financial instruments.

The following is a summary of the significant accounting policies adopted by the Company in the preparation of this financial report. The accounting policies have been consistently applied, unless otherwise stated.

Reduced disclosure

The financial statements of RedR Australia Limited comply with Australian Accounting Standards - Reduced Disclosure Requirements as issued by the Australian Accounting Standards Board ('AASB').

New, revised or amending Accounting Standards and Interpretations adopted

The company has adopted all of the new, revised or amending Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

The adoption of these Accounting Standards and Interpretations did not have any significant impact on the financial performance or position of the company.

REDR AUSTRALIA LIMITED
ABN 89 068 902 821
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2015

	Note	2015 \$	2014 \$
CASH FLOW FROM OPERATING ACTIVITIES			
Government grants and other receipts		6,262,630	10,248,336
Payments to suppliers and employees		(7,382,628)	(7,971,035)
Interest received		108,244	94,939
Net cash used in operating activities	18	<u>(1,011,754)</u>	<u>2,372,240</u>
CASH FLOW FROM INVESTING ACTIVITIES			
Payments for plant and equipment		(48,836)	(38,937)
Net cash used in investing activities		<u>(48,836)</u>	<u>(38,937)</u>
Net movement in cash and cash equivalents		(1,060,590)	2,333,303
Cash and cash equivalents at beginning of year		5,940,346	3,607,043
Cash and cash equivalents at end of year	3	<u><u>4,879,756</u></u>	<u><u>5,940,346</u></u>

The accompanying notes form part of these financial statements.

REDR AUSTRALIA LIMITED
ABN 89 068 902 821
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

(a) Income Tax

As the Company is a not-for-profit entity in terms of subsection 50-5 of the Income Tax Assessment Act of 1997, as amended, it is exempt from paying income tax.

(b) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand and deposits held at call with banks or financial institutions.

(c) Cash flows

For the purposes of the statement of cash flows, cash includes cash on hand, cash at bank and term deposits maturing within one year.

(d) Property, Plant and Equipment

Each class of plant and equipment is carried at cost less, where applicable any accumulated depreciation and impairment losses. Plant and equipment are measured on the cost basis. All other non-current assets are carried at cost.

The carrying amount of property, plant and equipment is reviewed annually by management to ensure it is not in excess of the remaining service potential of these assets.

The depreciation amount of all assets are depreciated on a straight line basis over the useful lives of the assets to the Company commencing from the time the asset is held ready for use.

All classes of property, plant and equipment are depreciated using the straight line method.

The Depreciation rates used for each class of depreciable assets are:

<i>Class of fixed assets</i>	<i>Depreciation rates</i>
Office equipment and fittings	25% - 50%
Equipment used on overseas deployments	50% - 85%
Leasehold Improvements	2.5%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

(e) Inventories

Inventories comprising minor promotional items are measured at the lower of cost and net realisable value.

(f) Employee Benefits

Measurement

Employee benefits comprise wages and salaries, annual, non-accumulating sick and long service leave and contributions to superannuation plans.

Provision is made for the Company's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year, together with benefits arising from wages and salaries and annual leave which will be settled after one year, have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. Long service leave benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

REDR AUSTRALIA LIMITED
ABN 89 068 902 821
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

(f) Employee Benefits (Cont'd)

Recognition

Contributions are made by the Company to employees' superannuation funds and are charged as recognised when they are due.

Liabilities for employee benefits expected to be settled within 12 months of balance date are recognised in current payables. The liability for long service leave is recognised in non-current provisions.

Leases

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

(g) Revenue Recognition

Fee for service income: Fee for service income including income received as project grants is brought to account as revenue in the year in which the related services are performed. Any revenue which has been received but which is unearned at balance date is carried forward as unearned fee for service income (current liability) at year end. Grant income for which the conditions of the grant are not met and therefore the company does not control the revenue are deferred.

Sponsorship income and donations: Sponsorship income is recognised as income in full when the sponsorship funds have been formally committed by the sponsor. Where the value can be reliably estimated, non-monetary donations and gifts are recognised as income, with an equal amount of expenditure being brought to account.

Other income: All other sources of income are brought to account as income when the related goods or services have been provided and the income earned. Interest is accrued as it is earned.

(h) Foreign Currency Transactions and Balances

Foreign currency transactions during the year are converted to Australian Currency at the rates of exchange applicable at the dates of the transactions. Amounts receivable and payable in foreign currencies at balance date are converted at the rates of exchange ruling at that date.

(i) Goods and Services Tax

All revenue and expenses are stated net of the amount of goods and services tax, except where in the amount of goods and services tax incurred is not recoverable from the Australian Taxation Office. In these circumstances the goods and services tax is recognised as part of the cost acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of goods and services tax.

(j) Impairment

At each reporting date, the Company reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. As a not-for-profit entity, value in use for the Company according to Accounting Standard AASB 136 *Impairment of Assets*, is depreciated replacement cost. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

REDR AUSTRALIA LIMITED
ABN 89 068 902 821
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

(k) Critical accounting estimates and judgements

The Company evaluates estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Company.

(l) Key estimates - Impairment

The Company assesses impairment at each reporting date by evaluating conditions specific to the Company that may lead to impairment of assets. Should an impairment indicator exist, the determination of the recoverable amount of the asset may require incorporation of a number of key estimates.

(m) Financial Instruments

Recognition

Financial instruments are initially measured at cost on trade date, which includes transaction costs, when the related contractual rights or obligations exist. Subsequent to initial recognition these instruments are measured as set out below.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are stated at amortised cost using the effective interest rate method.

Held-to-maturity investments

These investments have fixed maturities, and it is the Company's intention to hold these investments to maturity. Any held-to-maturity investments held by the Company are stated at amortised cost using the effective interest rate method.

Available-for-sale financial assets

Available-for-sale financial assets are reflected at fair value. Unrealised gains and losses arising from changes in fair value are taken directly to equity (available-for-sale revaluation reserve) until the investment is disposed of or is determined to be impaired, at which time the cumulative gain or loss previously recognised in the available-for-sale revaluation reserve is included in surplus or deficit for the period.

Financial liabilities

Non-derivative financial liabilities are recognised at amortised cost, comprising original debt less principal payments and amortisation.

(n) Going concern

The continued operations of the Company at the current level are dependent on continued funding support from DFAT. The two year funding agreement between RedR Australia and DFAT has expired on 30 June 2015. A deed of amendment was signed and executed on 30 September 2015 to extend the agreement to 30 June 2016.

REDR AUSTRALIA LIMITED
ABN 89 068 902 821
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

The Directors believe that the going concern basis of the financial statements is appropriate for the following reasons:

- The deed of amendment provides funding in the amount of \$5,100,000 for the 2015/2016 financial year.
- In the event that DFAT funding is not renewed past 2016, the Company could seek alternative grant funding sources or scale back operations and international deployments.

In the highly unlikely event that DFAT funding is not provided beyond 30 June 2016, this could create a material uncertainty that casts significant doubt about the Company's ability to continue as a going concern which contemplates continuity of normal business

activities. The Directors are confident that grant funds will be provided by DFAT based upon DFAT's track record of funding being provided over a number of years.

Should the company be unable to continue as a going concern it may be required to realise its assets and discharge its liabilities other than in the normal course of business and at amounts different to those stated in the financial statements. The financial statements do not include any adjustments relating to the recoverability and classification of asset carrying amounts or the amount of liabilities that might result should the company be unable to continue as a going concern and meet its debts as and when they fall due.

REDR AUSTRALIA LIMITED
ABN 89 068 902 821
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

	2015 \$	2014 \$
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NOTE 2: SURPLUS FROM ORDINARY ACTIVITIES

Net surplus has been determined after:

(a) Expenses:

Depreciation and amortisation of non-current assets:		
- plant and equipment	75,882	66,636
Rental expense on operating leases	109,074	128,172
Payments to defined contribution superannuation plans	297,722	332,875
 (b) Auditors Remuneration*		
Auditing or reviewing the financial report	15,500	14,500
Other non-audit services	5,000	5,000
	<u>20,500</u>	<u>19,500</u>

NOTE 3: CASH AND CASH EQUIVALENTS

Petty cash	2,475	2,275
Cash at bank	1,202,281	4,993,751
Cash on deposit	3,675,000	944,320
	<u>4,879,756</u>	<u>5,940,346</u>

NOTE 4: TRADE AND OTHER RECEIVABLES

CURRENT		
Trade and other debtors	754,858	530,724
Less: allowance for impairment	(6,256)	(6,256)
	<u>748,602</u>	<u>524,468</u>

At 30 June, the ageing analysis of trade receivables is as follows:

	2015		2014	
	Gross \$	Allowance \$	Gross \$	Allowance \$
Current	148,064	-	433,252	-
31 - 60 days	4,360	-	30,588	-
61 days and over	602,434	(6,256)	66,884	(6,256)
Closing balance	<u>754,858</u>	<u>(6,256)</u>	<u>530,724</u>	<u>(6,256)</u>

Refer to note 20 for the group's exposure to risk.

REDR AUSTRALIA LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

	2015 \$	2014 \$
NOTE 5: INVENTORIES		
Promotional items - at cost	-	5,408

NOTE 6: OTHER CURRENT ASSETS

Accrued Income	-	130,000
Prepayments	111,146	140,603
Other Debtors	129,273	28,766
	<u>240,419</u>	<u>299,369</u>

NOTE 7: PROPERTY, PLANT AND EQUIPMENT

Office Equipment - at cost	225,655	176,819
Accumulated depreciation	(151,095)	(118,718)
	<u>74,560</u>	<u>58,101</u>
Deployment Assets - at cost	72,427	72,427
Accumulated depreciation	(70,539)	(64,898)
	<u>1,888</u>	<u>7,529</u>
Leasehold Improvements - at cost	40,532	40,532
Accumulated depreciation	(40,532)	(2,668)
	<u>-</u>	<u>37,864</u>
Philippines USAR Assets - at cost	31,859	31,859
Accumulated depreciation	(31,859)	(31,859)
	<u>-</u>	<u>-</u>
Total Property, Plant and Equipment	<u>76,448</u>	<u>103,494</u>

Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

	Office Equipment	Deployment Assets	Leasehold Improvements	Philippines USAR Assets	Total
Balance at 1 July 2014	58,101	7,529	37,864	-	103,494
Additions	48,837	-	-	-	48,837
Depreciation expense	(32,378)	(5,641)	(37,864)	-	(75,883)
Balance at 30 June 2015	<u>74,560</u>	<u>1,888</u>	<u>-</u>	<u>-</u>	<u>76,448</u>

REDR AUSTRALIA LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

NOTE 8: TRADE AND OTHER PAYABLES

CURRENT

Unsecured liabilities:

	2015 \$	2014 \$
Accrued Expenses	243,705	393,766
Sales tax liability	116,007	-
Trade Creditors	191,980	227,239
	<u>551,692</u>	<u>621,005</u>

Ageing Schedule

Current	191,968	229,835
31 - 60 days	2,491	(1,757)
61 days and over	(2,479)	(839)
Closing balance	<u>191,980</u>	<u>227,239</u>

NOTE 9: UNEARNED INCOME

Unexpended project grants	2,611,388	3,723,878
Unexpended training income	63,133	35,145
	<u>2,674,521</u>	<u>3,759,023</u>

NOTE 10: PROVISIONS

CURRENT

Employee benefits, including accrued annual leave, vested long service leave	197,551	157,009
Make good provision	-	18,736
	<u>197,551</u>	<u>175,745</u>

NON-CURRENT

Long service leave	<u>28,644</u>	<u>21,439</u>
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NOTE 11: TABLE OF CASH MOVEMENTS FOR DESIGNATED PURPOSES

	Cash available at beginning of year \$	Cash raised during year \$	Cash disbursed during year \$	Cash available at end of year \$
DEFAT Grants	3,711,500	5,500,000	(6,643,340)	2,568,160
DFID Grants	-	527,545	(527,545)	-
UN Agency Charges	-	38,941	(38,941)	-
Total for designated purposes	<u>3,711,500</u>	<u>6,066,486</u>	<u>(7,209,826)</u>	<u>2,568,160</u>
Total for undesignated purposes	<u>2,226,571</u>	<u>304,388</u>	<u>(221,838)</u>	<u>2,309,121</u>
TOTAL	<u>5,938,071</u>	<u>6,370,874</u>	<u>(7,431,664)</u>	<u>4,877,281</u>

REDR AUSTRALIA LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

NOTE 12: MEMBERS' GUARANTEE

The company is a not for profit public company limited by guarantee. The total amount of members guarantee as at 30 June 2015 was \$5,220 based on a membership of 261 at a liability of \$20 per member. This guarantee would be called upon to contribute towards meeting any outstanding obligations of the Company in the event of it being wound up.

	2015 \$	2014 \$
<i>(a) The aggregate employee benefit liability recognised and included in the financial report is as follows:</i>		
CURRENT		
Employee Provisions (note 10)	197,551	175,745
	<u>197,551</u>	<u>175,745</u>
NON-CURRENT		
Employee Provisions (note 10)	28,644	21,439
Aggregate employee benefit liability	<u>28,644</u>	<u>21,439</u>
<i>(b) Number of full time equivalent office employees at year end</i>	<u>20</u>	<u>17</u>

NOTE 13: OPERATING ACTIVITIES

The principal activities of the Company were the recruitment, preparation of personnel to deliver emergency and disaster relief assistance and deployment of personnel on assignment outside Australia.

NOTE 14: ECONOMIC DEPENDENCY

The continued operations of the Company at the current level are dependent on continued funding support from DFAT. A one year funding agreement between RedR and DFAT will expires on 30 June 2016.

NOTE 15: KEY MANAGEMENT PERSONNEL COMPENSATION

Key management received compensation in the form of short term benefits totalling \$534,658 during the financial year (2014: short term benefits totalling \$331,291). The directors are comfortable that funds in place are sufficient to continue operations 12 months from the date of issue of the Financial Statements.

REDR AUSTRALIA LIMITED
ABN 89 068 902 821
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

2015
\$

2014
\$

NOTE 16: RELATED PARTIES

Transactions between related parties are on normal commercial terms and conditions unless otherwise stated. The following transactions with related parties occurred during the year:

The Institution of Engineers Australia (net cost of office space) - 128,172

NOTE 17: EQUITY

(a) Retained earnings

Opening balance	1,358,492	1,317,171
Surplus during the year	196,944	41,321
	<u>1,555,436</u>	<u>1,358,492</u>

(b) ^Special Purpose Reserve

Opening balance	937,381	937,381
Closing balance	<u>937,381</u>	<u>937,381</u>

^The special purpose reserve represents an unconditional grant allocation which has been designated for on-going working capital use.

NOTE 18: CASH FLOW INFORMATION

(a) Reconciliation of cash

Cash at the end of the financial year as shown in the cash flow statement is represented by the following items:

Petty cash	2,475	2,275
Cash at bank and on hand	1,202,281	4,993,751
Cash on deposit	3,675,000	944,320
	<u>4,879,756</u>	<u>5,940,346</u>

(b) Reconciliation of net cash relating to operating activities to net (deficit)/surplus

Net (deficit)/surplus	196,944	41,321
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Non-cash flows in operating surplus:

- Depreciation and amortisation (Note 2)	75,882	66,636
------------------------------------------	--------	--------

Changes in assets and liabilities:

- Receivables	(224,134)	(448,358)
- Inventories	5,408	2,829
- Other current assets	58,950	(70,999)
- Payables	(69,313)	178,816
- Unearned revenue	(1,084,502)	2,548,851
- Provisions	29,011	53,144
Net cash relating to operating activities	<u>(1,011,754)</u>	<u>2,372,240</u>

REDR AUSTRALIA LIMITED
ABN 89 068 902 821
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

NOTE 19: CAPITAL MANAGEMENT

The directors manage cash to ensure that adequate cash flows are generated to fund the operations of the Company. Management procedures include estimation of operating cash flows and future cash requirements.

NOTE 20: FINANCIAL RISK MANAGEMENT

The group's financial instruments consist mainly of deposits with banks, accounts receivable and payable, bills and leases.

The totals for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements are as follows:

	Noted	2015 \$	2014 \$
Financial assets			
Cash and cash equivalents	3	4,879,756	5,940,346
Trade and Other Receivables	4	748,602	524,468
Other current Assets	6	240,419	299,369
Total financial assets		<u>5,868,777</u>	<u>6,764,183</u>
Financial liabilities			
Financial liabilities at amortised cost:			
Trade and other payables	8	551,692	621,005
Total financial liabilities		<u>551,692</u>	<u>621,005</u>

Financial risk management policies

As per the group's documented risk policies and procedures, the Directors manage the different types of risks to which it is exposed by considering risk and monitoring levels of exposure to these risks. The group invests in short-term deposits which allow them to maximise interest rate returns consistent with low risk investments. Ageing analyses and monitoring of specific credit allowances are undertaken to manage credit risk. Liquidity risk is monitored through general business budgets and forecasts.

Specific financial risk exposures and management

The main risks the group is exposed to through its financial instruments are interest rate risk, liquidity risk and credit risk.

Foreign currency risk

The group is not exposed to fluctuations in foreign currencies.

REDR AUSTRALIA LIMITED
ABN 89 068 902 821
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

NOTE 20: FINANCIAL RISK MANAGEMENT (CONT'D)

Credit risk

Exposure to credit risk relating to financial assets arises from the potential non-performance by counterparties of contract obligations that could lead to a financial loss for the group.

Credit risk exposures

The maximum exposure to credit risk by class of recognised financial assets at the end of the reporting period is equivalent to the carrying value and classification of those financial assets (net of any provisions) as presented in the statement of financial position.

Trade receivables that are neither past due nor impaired are considered to be of high credit quality as detailed in Note 4.

The group has no significant concentration of credit risk exposure to any single counterparty or group of counterparties. Details with respect to credit risk of Trade and Other Receivables are provided in Note 4.

Market risk

Price risk

The group is not exposed to any material commodity price risk.

Interest rate risk

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at the end of the reporting period whereby a future change in interest rates will affect future cash flows or the fair value of fixed rate financial instruments.

The group's exposure to market interest rates relates primarily to the group's short term deposits held.

Sensitivity analysis

The following table illustrates sensitivities to the company's exposure to changes in interest rates. The table indicates the impact on how surplus and equity values reported at the end of the reporting period would have been affected by changes in the relevant risk variable that management considers to be reasonably possible. These sensitivities assume that the movement in a particular variable is independent of other variables.

	Net Surplus		Equity	
	2015 \$	2014 \$	2015 \$	2014 \$
Interest rates				
+ 1% (100 basis points)	1,969	413	24,928	22,959
-1% (100 basis points)	1,969	413	24,928	22,959

REDR AUSTRALIA LIMITED
ABN 89 068 902 821
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

NOTE 20: FINANCIAL RISK MANAGEMENT (CONT'D)

Liquidity risk

The group manages liquidity risk by monitoring forecast cash flows and ensuring that adequate cash facilities are maintained.

	Within 1 year		1 to 5 years		Total	
	2015	2014	2015	2014	2015	2014
	\$	\$	\$	\$	\$	\$
Financial assets						
Cash and cash equivalents	4,879,756	5,940,346	-	-	4,879,756	5,940,346
Trade and other receivables	748,602	524,468	-	-	748,602	524,468
Other current assets	240,419	299,369	-	-	240,419	299,369
Total financial assets	5,868,777	6,764,183	-	-	5,868,777	6,764,183
Financial liabilities						
Trade and other payables	(551,692)	(621,005)	-	-	(551,692)	(621,005)
Total financial liabilities	(551,692)	(621,005)			(551,692)	(621,005)
Net inflow on financial instruments	5,317,085	6,143,178			5,317,085	6,143,178

Net fair values

Fair value estimation

Cash and cash equivalents, trade and other receivables, assets held to maturity, trade and other payables and borrowings are short-term instruments in nature whose carrying value is equivalent to fair value.

NOTE 21: EVENTS OCCURRING AFTER THE REPORTING PERIOD

No matter or circumstances has arisen since 30 June 2015 that has significantly affected, or may significantly affect the company's operations, the results of those operations, or the company's state of affairs in future financial years.

NOTE 22: CONTINGENT LIABILITIES

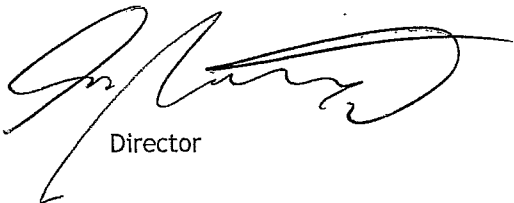
The Company had no contingent liabilities as at 30 June 2015.

REDR AUSTRALIA LIMITED
ABN 89 068 902 821
DIRECTORS' DECLARATION

The directors of the company declare that:

1. The financial statements, comprising the statement of profit or loss and other comprehensive income, statement of financial position, statement of cash flows, statement of changes in equity, and accompanying notes, are in accordance with the Australian Charities and Not-for-profits Commission Act 2012 and;
 - (a) give a true and fair view of the company's financial position as at 30 June 2015 and of its financial performance and cash flows for the year ended on that date;
 - (b) comply with Australian Accounting Standards and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.
2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

Signed at Melbourne this twenty-sixth day of October 2015 in accordance with a resolution of the directors.



Director



Director



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INDEPENDENT AUDITOR'S REPORT

To the members of RedR Australia Limited

Report on the Financial Report

We have audited the accompanying financial report of RedR Australia Limited, which comprises the statement of financial position as at 30 June 2015, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the company's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Independence

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*. We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of RedR Australia Limited, would be in the same terms if given to the directors as at the time of this auditor's report.

Opinion

In our opinion, the financial report of RedR Australia Limited has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the company's financial position as at 30 June 2015 and of its performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

BDO East Coast Partnership

A handwritten signature in black ink, appearing to read 'S. Scalzo', written over a horizontal line.

Simon Scalzo
Partner

Melbourne, 26 October 2015

