

RedR Australia Limited

ABN 89 068 902 921

Financial Statements - 30 June 2021

Corporate directory	2
Directors' report	3
Auditor's independence declaration	6
Statement of profit or loss and other comprehensive income	7
Statement of financial position	8
Statement of changes in equity	9
Statement of cash flows	10
Notes to the financial statements	11
Directors' declaration	20
Independent auditor's report to the members of RedR Australia Limited	21

General information

The financial report covers RedR Australia Limited ("the company") as an individual entity. The company is a public company, limited by guarantee, incorporated in Australia and registered under the Australian Charities and Not-for-Profits Commission Act 2012. The financial statements are presented in Australian dollars, which is RedR Australia Limited's functional and presentation currency.

The financial statements were authorised for issue, in accordance with a resolution of directors, on 29 October 2021. The directors have the power to amend and reissue the financial statements.

Directors	Andrew Stevenson Anna Burke James Smart Nicholas Evans Robert Care Nigel Phair Jill Hannaford Nicole Hahn (resigned 26 October 2020)
Company Secretary	James Smart
Registered office and Principal Place of Business	55-61 Barry Street Carlton Victoria 3053
Auditor	BDO Audit Pty Ltd Collins Square, Tower 4 Level 18, 727 Collins Street Melbourne Vic 3008
Website	www.redr.org.au

The Directors present their report with respect to the result of RedR Australia Limited as (“the company”) for the year ended 30 June 2021 and the Independent Audit Report thereon.

Directors

The following persons were directors of the company during the whole of the financial year and up to the date of this report, unless otherwise stated:

Name & Qualification	Date of Appointment, Experience, and Other Directorships	Responsibility
Professor Robert Care AM, BE (Civil), PhD, FREng, HonFIEAust, FTSE, FIML, MAICD, CPEng, EngExec, NER APEC Engineer IntPE(Aus)	19 October 2018 Director – Common Purpose Asia Pacific Limited Director – Care Collaborative Pty Ltd	Chair 4 August 2019 Engineers Australia Nominee
Andrew Stevenson BE (Civil) (Hon), Diploma of Management, Cert of Mediation, Cert of Arbitration Copland Leadership 2008 Board Orientation Series 2009 (Leadership Vic)	9 May 2011 Director, Principal, Alchimie Pty Ltd	Board Nominee
Nicole Hahn BE (Civil Eng) (Hon)	2 February 2015, resigned 26 October 2020 RedR Australia Roster Member & Associate Trainer	Board Nominee
Nicholas Evans BEc (Accounting & Economics) Fellow – Australian Institute of Company Directors	19 October 2018 Board Member – JB Were Charitable Endowment Fund	Board Nominee
Anna Burke BCom (University of Melbourne) B.A (Hons) (Monash University)	6 August 2017 Director, Former Federal MP and Speaker of the House, Current Member of Administrative Appeals Board	Board Nominee
James Smart B.A (Hons) (University of Melbourne) LLB (Hons) (University of Melbourne)	4 August 2017 Partner, Maddocks Lawyers	Deputy Chair Company Secretary Board Nominee
Nigel Phair B. Adminstination Leadership (University of new England), M. Public Policy (University of new England), Masters (The Australian National University), M. Governance & Commercial Law (ANU)	17 February 2020 Director - UNSW Canberra Cyber Institute of Technology Non Executive Director - Canberra Institute of Technology Non Executive Director - Molonglo Financial Services Non Executive Director - ACT Public Cemeteries Authority Non Executive Director - .au Domain Administration Managing Director - Centre for Internet Safety Founder and Managing Director - Odin Case Management	Board Nominee

Directors (continued)

Name & Qualification	Date of Appointment, Experience, and Other Directorships	Responsibility
Jill Hannaford BSc (Applied Economic Geography) (Hons 1) - University of NSW, Masters of Urban and Region Planning - University of Sydney	17 February 2020 General Manager, Technical Services, APAC & Australia, GHD Executive Sponsor, Reconciliation and Indigenous Services, GHD Non Executive Director - Bridge Housing Limited Advisory Board Member - Henry Halloran Trust (University of Sydney) Founding Member and various committee roles - IAP2 International Association for Public Participation (Australasia)	Consult Australia Nominee

The number of meetings of Directors held during the year and the number of meetings attended by each is as follows:

Name	Meetings Held While a Director	Meetings Attended
Andrew Stevenson	4	4
Nicole Hahn	2	2
Nicholas Evans	4	4
Robert Care	4	4
Anna Burke	4	3
James Smart	4	3
Nigel Phair	4	3
Jill Handford	4	4

Company Secretary

James Smart was appointed as Secretary on 19 February 2018.

Objectives

In 2019, RedR's Board approved a new organisational three year strategy (2019-2021), which is underpinned by RedR Australia's mission to build resilience and relieve suffering in times of humanitarian crisis and conflict. To realise the strategic framework, RedR Australia developed performance objectives across three key areas, including: to relieve suffering and build resilience; increase our impact; and to be accountable and fit-for-purpose.

Principal Activities

The principal activities of the company are to relieve suffering by selecting, training and deploying technical specialists across all phases of the disaster cycle.

Results and Review of Operations

The net result of operations for the year ended 30 June 2021 was an operating surplus of \$956,484 compared with a surplus of \$443,124 for the year ended 30 June 2020.

The Company's capacity to continue to operate at the current level of output is dependent on continued funding support from the Department of Foreign Affairs and Trade (DFAT). On 28 August 2017, RedR Australia signed a seven year (three plus four year) agreement with DFAT, commencing on 28 August 2017 and expiring on 30 June 2024. This agreement totalled \$32,650,000 for an initial period to 30 June 2020, however, the agreement total for the three year period was increased to \$32,737,280 during the year ended 30 June 2020.

The four year extension of the DFAT agreement was executed on 29 June 2020. The extension is for a total amount of \$46,737,280.

On 14 February 2020, the Company's existing agreement with the Department for International Development (UK Aid) for funding through to 28 February 2020 for up to \$1,103,220 (£600,000) was extended to 31 October 2022, with the funding limit increased to \$2,758,060 (£1.5 million).

Members' Guarantee

The Company is a not for profit public company limited by guarantee. The total amount of members guarantee as at 30 June 2021 was \$7,670 based on a membership of 280 at a liability of \$60 per member. This guarantee would be called upon to contribute towards meeting any outstanding obligations of the company in the event of it being wound up.

Non-monetary Donations

The value of pro bono services provided by advisors and volunteers during the financial year was \$431,119 (2020: \$499,128). Non-monetary contributions represent volunteer hours provided at a rate consistent with external costs should the company have paid for these services.

Matters Subsequent to the End of the Financial Year

The challenges posed by the Coronavirus (COVID-19) pandemic are ongoing and while there has been little negative impact for the company up to 30 June 2021, it remains impractical to confidently estimate the potential impact, positive or negative, after the reporting date.

No other matter or circumstance has arisen since 30 June 2021 that has significantly affected, or may significantly affect the company's operations, the results of those operations, or the company's state of affairs in future financial years.

Signed in accordance with a resolution of the Responsible Persons



Robert Care
Director

Nicholas Evans
Director

29 October 2021



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DECLARATION OF INDEPENDENCE BY TIM FAIRCLOUGH TO THE DIRECTORS OF REDR AUSTRALIA LIMITED

As lead auditor of RedR Australia Limited for the year ended 30 June 2021, I declare that, to the best of my knowledge and belief, there have been:

1. No contraventions of the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
2. No contraventions of any applicable code of professional conduct in relation to the audit.

Tim Fairclough
Director

BDO Audit Pty Ltd

Melbourne, 29 October 2021

RedR Australia Limited
Statement of profit or loss and other comprehensive income
For the year ended 30 June 2021



	Note	2021 \$	2020 \$
Revenue			
Donations and gifts:			
Monetary		80,468	58,373
Non-monetary		431,119	499,128
Grants:			
Department of Foreign Affairs and Trade		12,169,017	12,087,280
Other overseas		1,211,127	1,569,398
Training and capability		378,848	874,844
Investment income		16,316	34,438
Other income		67,670	64,135
Total revenue		<u>14,354,565</u>	<u>15,187,596</u>
Total revenue		<u>14,354,565</u>	<u>15,187,596</u>
Expenses			
International programs:			
Funds to international programs		(7,987,512)	(7,890,931)
Program support costs		(1,742,586)	(2,229,817)
Fundraising costs:			
Public fundraising		(6,176)	(22,479)
Government, multilaterals & private sector		(345,317)	(587,810)
Accountability and administration		(2,008,396)	(2,276,615)
Training and capability expenditure		(876,975)	(1,237,692)
Non-monetary expenditure		(431,119)	(499,128)
Total expenses		<u>(13,398,081)</u>	<u>(14,744,472)</u>
Surplus before income tax expense		956,484	443,124
Income tax expense		-	-
Surplus after income tax expense for the year attributable to the members of RedR Australia Limited	3	956,484	443,124
Other comprehensive income for the year, net of tax		-	-
Total comprehensive income for the year attributable to the members of RedR Australia Limited		<u>956,484</u>	<u>443,124</u>

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

RedR Australia Limited
Statement of financial position
As at 30 June 2021



	Note	2021 \$	2020 \$
Assets			
Current assets			
Cash and cash equivalents	4	2,890,254	3,385,291
Trade and other receivables	5	1,850,986	286,894
Other financial assets	6	1,052,122	1,045,881
Other current assets	7	783,373	1,019,079
Total current assets		<u>6,576,735</u>	<u>5,737,145</u>
Non-current assets			
Property, plant and equipment	8	111,906	220,603
Right-of-use assets	9	633,839	790,068
Intangibles	10	324,885	119,841
Total non-current assets		<u>1,070,630</u>	<u>1,130,512</u>
Total assets		<u>7,647,365</u>	<u>6,867,657</u>
Liabilities			
Current liabilities			
Trade and other payables	11	391,556	751,787
Unearned income	12	393,065	26,405
Lease liabilities	13	148,404	144,168
Employee benefits	14	302,388	326,233
Total current liabilities		<u>1,235,413</u>	<u>1,248,593</u>
Non-current liabilities			
Lease liabilities	13	505,971	654,376
Employee benefits	14	50,069	65,260
Total non-current liabilities		<u>556,040</u>	<u>719,636</u>
Total liabilities		<u>1,791,453</u>	<u>1,968,229</u>
Net assets		<u>5,855,912</u>	<u>4,899,428</u>
Equity			
Restricted reserves		815,642	805,174
General reserves		937,381	937,381
Retained surpluses		<u>4,102,889</u>	<u>3,156,873</u>
Total equity		<u>5,855,912</u>	<u>4,899,428</u>

The above statement of financial position should be read in conjunction with the accompanying notes

RedR Australia Limited
Statement of changes in equity
For the year ended 30 June 2021



	Overseas Aid Fund Reserve* \$	Gift Fund Reserve* \$	Special Purpose Reserves^ \$	Retained Surplus \$	Total equity \$
Balance at 1 July 2019	769,800	52,001	937,381	2,697,122	4,456,304
Surplus after income tax expense for the year	-	-	-	443,124	443,124
Other comprehensive income for the year, net of tax	-	-	-	-	-
Total comprehensive income for the year	-	-	-	443,124	443,124
Transfer to/(from) reserve	-	(16,627)	-	16,627	-
Balance at 30 June 2020	<u>769,800</u>	<u>35,374</u>	<u>937,381</u>	<u>3,156,873</u>	<u>4,899,428</u>
	Overseas Aid Fund Reserve* \$	Gift Fund Reserve* \$	Special Purpose Reserves^ \$	Retained Surplus \$	Total equity \$
Balance at 1 July 2020	769,800	35,374	937,381	3,156,873	4,899,428
Surplus after income tax expense for the year	-	-	-	956,484	956,484
Other comprehensive income for the year, net of tax	-	-	-	-	-
Total comprehensive income for the year	-	-	-	956,484	956,484
Transfer to/(from) reserve	-	10,468	-	(10,468)	-
Balance at 30 June 2021	<u>769,800</u>	<u>45,842</u>	<u>937,381</u>	<u>4,102,889</u>	<u>5,855,912</u>

***Restricted Reserves**

The Overseas Aid Fund reserve represents unspent donations to RedR. The donations are quarantined in the Overseas Aid Fund for a humanitarian aid project to be identified.

The Gift Fund Reserve represents donations received in advance from donors for specified future periods or purposes.

^Unrestricted Reserves

The Special Purpose Reserve represents an unconditional grant allocation which has been designated for on-going working capital use.

The above statement of changes in equity should be read in conjunction with the accompanying notes

RedR Australia Limited
Statement of cash flows
For the year ended 30 June 2021



	Note	2021 \$	2020 \$
Cash flows from operating activities			
Government grants and other receipts		12,709,698	15,484,644
Payments to suppliers and employees		(12,753,136)	(14,230,126)
Interest received		16,316	34,438
Interest paid		(1,202)	(33)
Interest paid on leases		<u>(17,991)</u>	<u>(21,257)</u>
Net cash (used in)/from operating activities		<u>(46,315)</u>	<u>1,267,666</u>
Cash flows from investing activities			
Payments for property, plant and equipment	8	(20,155)	(91,000)
Payments for intangibles	10	<u>(284,398)</u>	<u>(48,662)</u>
Net cash used in investing activities		<u>(304,553)</u>	<u>(139,662)</u>
Cash flows from financing activities			
Repayment of lease liabilities		<u>(144,169)</u>	<u>(114,991)</u>
Net cash used in financing activities		<u>(144,169)</u>	<u>(114,991)</u>
Net (decrease)/increase in cash and cash equivalents		(495,037)	1,013,013
Cash and cash equivalents at the beginning of the financial year		<u>3,385,291</u>	<u>2,372,278</u>
Cash and cash equivalents at the end of the financial year	4	<u><u>2,890,254</u></u>	<u><u>3,385,291</u></u>

The above statement of cash flows should be read in conjunction with the accompanying notes

Note 1. Significant accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

The company has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

Basis of preparation

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and Interpretations issued by the Australian Accounting Standards Board ('AASB'), the Australian Charities and Not-for-profits Commission Act 2012 and Australian Council for International Developments (ACFID) reporting requirements, as appropriate for not-for profit oriented entities.

The financial report has been prepared in Australian dollars on an accruals basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

Comparative figures

Where necessary, comparative figures have been adjusted to conform to changes in presentation in this financial report.

Foreign currency translation

Foreign currency transactions

Foreign currency transactions are translated into Australian dollars using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at financial year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in profit or loss.

Revenue recognition

Revenue from contracts with customers

Revenue is recognised at an amount that reflects the consideration to which the company is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the company: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Fee for service income

Fee for service income including income received as project grants is brought to account as revenue in the year in which the related services are performed. Any revenue which has been received but which is unearned at balance date is carried forward as unearned fee for service income (current liability) at year end. Grant income for which the conditions of the grant are not met and therefore the company does not control the revenue are deferred.

Sponsorship income and donations

Sponsorship income is recognised as income in full when the sponsorship funds have been formally committed by the sponsor. Where the value can be reliably estimated, non-monetary donations and gifts are recognised as income, with an equal amount of expenditure being brought to account.

Note 1. Significant accounting policies (continued)

Non-monetary donations

Non-monetary donations are recorded and valued in line with the in-kind revenue and expenses recognition policy. Goods and services donated at zero cost but that the company would otherwise need to purchase are included at the fair value to the company where this can be quantified and a third party is bearing the costs. Services performed by volunteers are recorded at hourly rates consistent with the external costs should the Company have paid for these services. Through the Company's rigorous management of non-monetary donations, a fair measurement for the volunteer services can be determined.

Other income

All other sources of income are brought to account as income when the related goods or services have been provided and the income earned. Interest is accrued as it is earned.

Income tax

As the company is a charitable institution in terms of subsection 50-5 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the company's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the company's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

Impairment

At each reporting date, the company reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. As a not-for-profit entity, value in use for the company according to Accounting Standard AASB 136 Impairment of Assets, is written down replacement cost. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

Note 1. Significant accounting policies (continued)

Financial instruments

Recognition

Financial instruments are initially measured at cost on trade date, which includes transaction costs, when the related contractual rights or obligations exist. Subsequent to initial recognition these instruments are measured as set out below.

Other financial assets and trade and other receivables

These are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are stated at amortised cost using the effective interest rate method.

Note 2. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Estimation of useful lives of assets

The company determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Lease term

The lease term is a significant component in the measurement of both the right-of-use asset and lease liability. Judgement is exercised in determining whether there is reasonable certainty that an option to extend the lease or purchase the underlying asset will be exercised, or an option to terminate the lease will not be exercised, when ascertaining the periods to be included in the lease term. In determining the lease term, all facts and circumstances that create an economical incentive to exercise an extension option, or not to exercise a termination option, are considered at the lease commencement date. Factors considered may include the importance of the asset to the company's operations; comparison of terms and conditions to prevailing market rates; incurrence of significant penalties; existence of significant leasehold improvements; and the costs and disruption to replace the asset. The company reassesses whether it is reasonably certain to exercise an extension option, or not exercise a termination option, if there is a significant event or significant change in circumstances.

Note 3. Surplus from ordinary activities

	2021 \$	2020 \$
Net surplus has been determined after:		
Depreciation and amortisation of non-current assets:		
- plant and equipment	128,852	134,786
- software	79,354	83,867
Interest expense	19,193	21,290
Rental expense on leases	235,147	277,731
Payments to defined contribution superannuation plans	558,412	633,339
Foreign exchange loss	13,740	16,184
Employee benefits expense	7,251,466	7,774,751

Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

Note 4. Cash and cash equivalents

	2021 \$	2020 \$
<i>Current assets</i>		
Petty cash	2,835	2,652
Cash at bank	2,293,379	2,792,817
Cash on deposit	<u>594,040</u>	<u>589,822</u>
	<u>2,890,254</u>	<u>3,385,291</u>

Recognition and measurement

Cash and cash equivalents comprise cash on hand, cash at bank and call deposits. Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, normally when they have a maturity of three months or less from the date of acquisition. The fair value at the reporting date of cash and cash equivalents approximately their carrying amount.

Note 5. Trade and other receivables

	2021 \$	2020 \$
<i>Current assets</i>		
Trade and other receivables	<u>1,850,986</u>	<u>286,894</u>

Recognition and measurement

Receivables are recognised initially at fair value and subsequently measured at amortised cost, less any allowance for expected credit losses.

Note 6. Borrowing facilities

The company has available the following bank facilities:

(a) Bank overdraft facility of \$1,000,000 (2020: \$1,000,000) which is undrawn at 30 June 2021. The facility is secured by a \$1,052,122 (2020: \$1,045,881) term deposit held with the bank;

(b) A debtor finance facility whereby up to \$1,000,000 (2020: \$1,000,000) at a loan ratio of 80% per debtor may be borrowed against approved debtors. The facility was not drawn upon at balance date.

Note 7. Other current assets

	2021 \$	2020 \$
<i>Current assets</i>		
Prepayments	706,288	630,902
Other debtors	<u>77,085</u>	<u>388,177</u>
	<u>783,373</u>	<u>1,019,079</u>

Note 8. Property, plant and equipment

	2021 \$	2020 \$
<i>Non-current assets</i>		
Leasehold improvements - at cost	122,073	122,073
Less: Accumulated depreciation	<u>(113,163)</u>	<u>(105,219)</u>
	8,910	16,854
Office equipment - at cost	631,652	611,497
Less: Accumulated depreciation	<u>(562,350)</u>	<u>(475,183)</u>
	69,302	136,314
Deployment assets - at cost	117,812	117,812
Less: Accumulated depreciation	<u>(84,118)</u>	<u>(50,377)</u>
	33,694	67,435
	<u>111,906</u>	<u>220,603</u>

Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

	Leasehold Improvem- ents \$	Office Equipment \$	Deployment Assets \$	Total \$
Balance at 1 July 2020	16,854	136,314	67,435	220,603
Additions	-	20,155	-	20,155
Depreciation expense	<u>(7,944)</u>	<u>(87,167)</u>	<u>(33,741)</u>	<u>(128,852)</u>
Balance at 30 June 2021	<u>8,910</u>	<u>69,302</u>	<u>33,694</u>	<u>111,906</u>

Recognition and measurement

Each class of plant and equipment is carried at cost less, where applicable any accumulated depreciation and impairment losses. Plant and equipment is measured on the cost basis. All other non-current assets are carried at cost.

The carrying amount of property, plant and equipment is reviewed annually by management to ensure it is not in excess of the remaining service potential of these assets.

Key estimate and judgement

The depreciable amount of all assets is depreciated on a straight line basis over the useful lives of the assets to the Company commencing from the time the asset is held ready for use.

All classes of property, plant and equipment are depreciated using the straight line method.

The depreciation rates used for each class of depreciable assets are:

Class of fixed assets	Depreciation rates
Office equipment and fittings	25% - 50%
Equipment used on overseas deployments	Dependant on length of overseas deployment
Leasehold Improvements	20%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

Note 9. Right-of-use assets

	2021 \$	2020 \$
<i>Non-current assets</i>		
Buildings - 55 Barry Street	913,535	913,535
Less: Accumulated depreciation	<u>(292,326)</u>	<u>(146,166)</u>
	<u>621,209</u>	<u>767,369</u>
Buildings - Fiji Office	12,630	45,398
Less: Accumulated depreciation	-	<u>(22,699)</u>
	<u>12,630</u>	<u>22,699</u>
	<u><u>633,839</u></u>	<u><u>790,068</u></u>

Recognition and measurement

A right-of-use asset is recognised at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred, and, except where included in the cost of inventories, an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter. Where the company expects to obtain ownership of the leased asset at the end of the lease term, the depreciation is over its estimated useful life. Right-of-use assets are subject to impairment or adjusted for any remeasurement of lease liabilities.

The company has elected not to recognise a right-of-use asset and corresponding lease liability for short-term leases with terms of 12 months or less and leases of low-value assets. Lease payments on these assets are expensed to profit or loss as incurred.

Note 10. Intangibles

	2021 \$	2020 \$
<i>Non-current assets</i>		
Computer software - at cost	575,496	291,098
Less: Accumulated amortisation	<u>(250,611)</u>	<u>(171,257)</u>
	<u>324,885</u>	<u>119,841</u>

Reconciliations

Reconciliations of the written down values at the beginning and end of the current and previous financial year are set out below:

	Computer Software \$
Balance at 1 July 2020	119,841
Additions	284,398
Amortisation expense	<u>(79,354)</u>
Balance at 30 June 2021	<u><u>324,885</u></u>

Computer software includes \$284,398 of intangibles which is in development. The software will not be amortised until its completion.

Note 10. Intangibles (continued)

Recognition and measurement

Computer software represents identifiable non-monetary assets without physical substance.

Key estimate and judgement

The in-house software is being amortised over a period of 3-5 years. Amortisation begins when the asset is ready for use, that is, when it is in the condition necessary for it to be capable of operating in the manner intended by management.

Note 11. Trade and other payables

	2021 \$	2020 \$
<i>Current liabilities</i>		
Trade payables	7,429	329,412
Accrued expenses	59,077	20,376
GST liability	325,050	393,484
Other payables	-	8,515
	<u>391,556</u>	<u>751,787</u>

Recognition and measurement

These amounts represent liabilities for goods and services provided to the company prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Note 12. Unearned income

	2021 \$	2020 \$
<i>Current liabilities</i>		
Membership fees in advance	1,600	480
Training fees in advance	175,060	25,925
Other deferred revenue	216,405	-
	<u>393,065</u>	<u>26,405</u>

Note 13. Lease liabilities

	2021 \$	2020 \$
<i>Current liabilities</i>		
Lease liabilities	<u>148,404</u>	<u>144,168</u>
<i>Non-current liabilities</i>		
Lease liabilities	<u>505,971</u>	<u>654,376</u>
	<u>654,375</u>	<u>798,544</u>

Note 13. Lease liabilities (continued)

	2021 \$	2020 \$
Reconciliation		
Balance at the beginning of the year	798,544	-
Adjustment to opening balance on adoption of AASB 16	-	913,535
Interest expense	17,991	21,257
Lease repayments	<u>(162,160)</u>	<u>(136,248)</u>
Total lease liabilities	<u>654,375</u>	<u>798,544</u>

Recognition and measurement

A lease liability is recognised at the commencement date of a lease. The lease liability is initially recognised at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the company's incremental borrowing rate. Lease payments comprise of fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, amounts expected to be paid under residual value guarantees, exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and any anticipated termination penalties. The variable lease payments that do not depend on an index or a rate are expensed in the period in which they are incurred.

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in an index or a rate used; residual guarantee; lease term; certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding right-of-use asset, or to profit or loss if the carrying amount of the right-of-use asset is fully written down.

Note 14. Employee benefits

	2021 \$	2020 \$
<i>Current liabilities</i>		
Annual leave	204,384	245,240
Long service leave	<u>98,004</u>	<u>80,993</u>
	<u>302,388</u>	<u>326,233</u>
<i>Non-current liabilities</i>		
Long service leave	<u>50,069</u>	<u>65,260</u>
	<u>352,457</u>	<u>391,493</u>

Recognition and measurement

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Note 15. Key management personnel disclosures

Compensation

The aggregate compensation made to directors and other members of key management personnel of the company is set out below:

	2021	2020
	\$	\$
Aggregate compensation	<u>1,131,342</u>	<u>1,415,954</u>

Note 16. Related party transactions

Related parties include key management personnel as described above. No other transactions occurred with related parties.

Note 17. Economic dependency

The company is dependent upon the ongoing receipt of funds from the Department of Foreign Affairs and Trade (DFAT) to ensure the continuance of its deployment operations. RedR Australia Limited have a deployment agreement in place with DFAT until 30 June 2024.

In the directors' opinion:

- the attached financial statements and notes comply with the Corporations Act 2001, the Australian Accounting Standards - Reduced Disclosure Requirements, the Australian Charities and Not-for-profits Commission Act 2012 and Australian Council for International Developments (ACFID) reporting requirements, the Corporations Regulations 2001 and other mandatory professional reporting requirements;
- the attached financial statements and notes give a true and fair view of the company's financial position as at 30 June 2021 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulation 2013*:

On behalf of the directors



Robert Care
Director



Nicholas Evans
Director

29 October 2021

INDEPENDENT AUDITOR'S REPORT

To the members of RedR Australia Limited

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of RedR Australia Limited (the registered entity), which comprises the statement of financial position as at 30 June 2021, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial report, including a summary of significant accounting policies, and the responsible entities' declaration.

In our opinion the accompanying financial report of RedR Australia Limited, is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (i) Giving a true and fair view of the registered entity's financial position as at 30 June 2021 and of its financial performance for the year then ended; and
- (ii) Complying with Australian Accounting Standards - Reduced Disclosure Requirements and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report. We are independent of the registered entity in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

Those charged with governance are responsible for the other information. The other information obtained at the date of this auditor's report is information included in the Directors' Report, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.



Responsibilities of responsible entities for the Financial Report

The responsible entities of the registered entity are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and the ACNC Act, and for such internal control as the responsible entities determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, responsible entities are responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the responsible entities either intends to liquidate the registered entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the registered entity's financial reporting process.

Auditor's responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (<http://www.auasb.gov.au/Home.aspx>) at:

http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf

This description forms part of our auditor's report.

BDO Audit Pty Ltd

A handwritten signature in black ink that reads 'BDO' on the top line and 'Tim Fairclough' on the bottom line.

Tim Fairclough
Director

Melbourne, 29 October 2021